ILLINGWORTH & GREGORY LTD CARBON REDUCTION PLAN

Produced by: Illingworth & Gregory Ltd.

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COMMITMENT TO ACHIEVING NET ZERO

Illingworth and Gregory Ltd is committed to achieving operational Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Additional Details relating to the Baseline Emissions calculations.

2020 has been adopted as our baseline year for measuring progress towards our Net Zero commitment. We recognise that this was an exceptional year due to the impacts of the COVID-19 pandemic, which affected normal business operations, travel patterns and site activities.

Consequently, emissions recorded during 2020 may not be fully representative of a typical trading year. Whilst absolute emissions remain the primary measure of progress within this Carbon Reduction Plan, we also monitor carbon intensity (tCO_2e per £m turnover) to provide additional context and help assess emissions performance relative to business growth.

This approach ensures progress towards Net Zero is assessed in a transparent and meaningful way.

Baseline year emissions:

Reporting Year 2020

Emissions	Header
Scope 1	**74.13**
Scope 2	**75.30**
Scope 3	**12.88**
Business travel in employee-owned vehicles*	12.88
Employee Commuting	-
Waste generated in operations	-
Upstream and downstream transportation and distribution	-
Total Emissions	**162.31**

**to include purchased electricity for electric vehicles for reporting period 2021*

Current Emissions Reporting

Reporting Year 2025

Emissions	Header
Scope 1	**23.01**
Scope 2	**4.10**
Scope 3	**77.06**
Business travel in employee-owned vehicles*	43.79
Employee Commuting	21.34
Waste generated in operations	0.74

Upstream and downstream transportation and distribution	11.19
Total Emissions	**104.17**

Quantification and Reporting Methodology

We have followed the 2019 UK Government environmental reporting guidance, GHG Reporting Protocol – Corporate Standard have been followed, and the 2025 UK Government's Conversion Factors for Company Reporting have been used.

Emissions reduction targets

Whilst 2020 was our first year of reporting and provided us with a baseline we are conscious, via this reporting exercise, of under reporting our emissions for 2020. Due to the impact of coronavirus pandemic and home working for most office-based staff and a decline in the amount of fuel used for transport and on-site plant equipment. Along with complications in the accuracy of reporting. In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Progress since baseline Year

Since our baseline year in 2020, total operational emissions have reduced from 162.31 tCO_2e to 104.17 tCO_2e, representing a reduction of 58.14 tCO_2e (35.8%).

Whilst we acknowledge that 2020 was affected by the COVID-19 pandemic and may not represent a typical year of operational activity, the reduction achieved demonstrates positive progress towards our 2030 Net Zero in operations commitment.

To provide a balanced assessment of performance, emissions are reviewed using both absolute emissions data and carbon intensity measures where applicable, enabling progress to be assessed alongside changes in business activity and turnover.

Carbon Reduction Projects

We hold the following environmental management certification: ISO 14001

We have taken the following measures to improve energy efficiency:

1. **Reduce the carbon footprint of our workforce**

   Employing a local workforce, video meetings, promotion of car sharing.

2. **Reducing diesel and gas oil fuel consumption**

   Site grid connection reducing diesel generator use, increase in hybrid/all electrical car fleet.

3. **Reduce the carbon footprint of our office buildings and temporary site accommodation**

   Increased use of renewable technologies e.g., Photovoltaics, efficient lighting, introducing carbon neutral /environmentally friendly site cabins.

4. **Develop an environmentally conscious workforce culture**

   Provide all staff with qualified training, continued professional development, toolbox talks, internal communication, enhanced site signage and workforce initiatives.

5. **Reducing embodied carbon by design**

   Reuse buildings instead of constructing new ones, specify low carbon concrete mixes, limit carbon intensive materials, reuse materials, use high-recycled content materials, maximise structural efficiency, use fewer finish materials and minimise waste.

6. **Reduce the distance travelled by inbound materials**

   Through the use of our look, local, first approach, ensuring supply chain and materials are sourced locally.

7. **Reduce the distance travelled by outbound materials**

   Identifying local tips and recycling centres and eliminating outbound material travel by reusing materials on site.

8. **Reduce water usage**

   Therefore, reducing CO2 emissions in the treatment of waste water.

9. **Carbon offsetting**

Compensate for our emissions by funding an equivalent CO2 saving elsewhere, such as tree planting.

10. Environmental investment

Enhance the natural environment by creating a new and improving existing environments in the areas we work.

Future Carbon Reduction Measures

In support of our 2030 Net Zero Commitment, we will continue to investigate and implement additional initiatives, including:

1. **Fully electric company fleet**

Ensure that all company owned/leased vehicles are fully electric

2. **Installing PV panels on the Sewell Group owned buildings**

Generate our own electricity to power our owned buildings and provide demand management via on-site energy storage

3. **Electric company car initiative**

Solely offer electric vehicles as company car options.

4. **Retro-fitting all Sewell Group owned Buildings**

Ensure all Sewell owned buildings have improved insulation of the building fabric, improve airtightness, provide efficient heating and cooling systems and ventilation (HVAC, HIU, AHU).

5. **Provide metering and monitoring systems within all Sewell Group owned buildings**

To promote the efficient use and management of energy throughout our buildings

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).
Signed on behalf of the Illingworth & Gregory Ltd:

Mark Boothby, Joint Managing Director

Date: 28th August 2026.

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard